

# Health & Safety policy statement

Martin House is totally committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health, with a focus around workplace wellbeing.

We will seek to develop a culture which will provide and maintain safe and healthy working conditions for all employees, volunteers, families, visitors, contractors and members of the public who are in any way affected by the undertaking of the organisation's activities.

We will develop a framework for setting achievable occupational health and safety objectives and monitor our performance for successful completion on a regular basis.

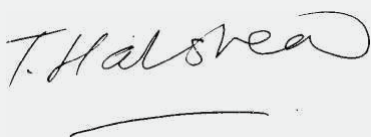
We will fulfil our legal and other requirements, and will gain updates through a variety of sources to help us achieve this and will communicate the requirements both internally and externally.

We are committed to, so far as is reasonably practicable, eliminating hazards through the hierarchy of controls and reducing health and safety risks to an acceptable level.

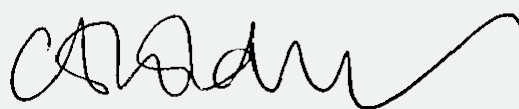
We will ensure that safe systems and processes exist to protect workers and others who may be affected by our activities which present a significant risk.

We aim to continually improve our health and safety performance and will ensure there are processes in place to recognise both risks and opportunities to improve our health and safety management system.

Martin House seeks the support of employees and volunteers through consultation and participation to achieve the objectives of the policy and improve upon our health and safety performance and the core services provided.



**Tim Halstead**  
Chair of the Board  
April 2025



**Clair Holdsworth**  
Chief Executive  
April 2025